

5.1.2 - BOARD OF DIRECTORS SELF ASSESSMENT QUESTIONNAIRE B

Please take time to comment on the following statements using the scale below.

- Needs Improvement - Most board members do NOT perform to this standard.
- Satisfactory - Some board members perform to this standard.
- Good - Most board members perform to this standard.
- Excellent - All board members perform to this standard.

1. Board members clearly understand and advocate for the vision and mission of the association?

- Don't Know
- Needs Improvement
- Satisfactory
- Good
- Excellent

2. The board considers the perspectives of all stakeholders in determining priorities?

- Don't Know
- Needs Improvement
- Satisfactory
- Good
- Excellent

3. The board values differences of opinion and does not let differences degenerate into personal conflicts?

- Don't Know
- Needs Improvement
- Satisfactory
- Good
- Excellent

4. The board seeks to build consensus and an environment of trust?

- Don't Know
- Needs Improvement
- Satisfactory
- Good
- Excellent

5. The board deals successfully with controversial issues?

- Don't Know
- Needs Improvement
- Satisfactory
- Good
- Excellent

6. The board deals with conflicts among board members in a professional manner?

- Don't Know
- Needs Improvement
- Satisfactory
- Good
- Excellent

7. The board fosters teamwork among members, solution oriented and seeking consensus?

- Don't Know
- Needs Improvement
- Satisfactory
- Good
- Excellent

8. The board commits to high expectations for Canadian students and focuses on issues that will have a positive impact on them?

- Don't Know
- Needs Improvement
- Satisfactory
- Good
- Excellent

9. The board ensures the association has a comprehensive, performance-based plan for activities?

- Don't Know
- Needs Improvement
- Satisfactory
- Good
- Excellent

10. The board reviews its progress toward the long and short-term goals?

- Don't Know
- Needs Improvement
- Satisfactory
- Good
- Excellent

12. The board ensures indicators that define board achievement have been established?

- Don't Know
- Needs Improvement
- Satisfactory
- Good
- Excellent

13. The board weighs all decisions with a view of what is best for the national body?

- Don't Know
- Needs Improvement
- Satisfactory
- Good
- Excellent

14. The board celebrates the success of member associations and/or boards?

- Don't Know
- Needs Improvement
- Satisfactory
- Good
- Excellent

15. The board understands its function and role?

- Don't Know
- Needs Improvement
- Satisfactory
- Good
- Excellent

16. The board focuses on policy issues rather than management and refers all potential operational issues to the CSBA Executive Director?

- Don't Know
- Needs Improvement
- Satisfactory
- Good
- Excellent

17. The board provides, through policy, a process by which CSBA deals with negative comments from the public and uses the process consistently?

- Don't Know
- Needs Improvement
- Satisfactory

- Good
- Excellent

18. The board regularly reviews and updates policies to ensure relevancy?

- Don't Know
- Needs Improvement
- Satisfactory
- Good
- Excellent

19. The board ensures systems of accountability are in place at all levels?

- Don't Know
- Needs Improvement
- Satisfactory
- Good
- Excellent

20. The board understands the basic finance of the association, including sources of revenue and expenses?

- Don't Know
- Needs Improvement
- Satisfactory
- Good
- Excellent

21. The board approves and monitors the budget based on the strategic priorities?

- Don't Know
- Needs Improvement
- Satisfactory
- Good
- Excellent

22. The board ensures an effective employee evaluation system is in place and followed?

- Don't Know
- Needs Improvement
- Satisfactory
- Good
- Excellent

23. The board focuses meeting agendas on issues that improve student achievement?

- Don't Know
- Needs Improvement

- Satisfactory
- Good
- Excellent

24. The board conducts meetings efficiently and effectively?

- Don't Know
- Needs Improvement
- Satisfactory
- Good
- Excellent

25. The board reads relative information related to agenda items and informs themselves on the issues PRIOR to board meetings?

- Don't Know
- Needs Improvement
- Satisfactory
- Good
- Excellent

26. The board supports decisions in their jurisdictions once action is taken?

- Don't Know
- Needs Improvement
- Satisfactory
- Good
- Excellent

27. The board ensures that decisions are impersonal, objective and professional?

- Don't Know
- Needs Improvement
- Satisfactory
- Good
- Excellent

28. The board demonstrates professional and ethical decision-making?

- Don't Know
- Needs Improvement
- Satisfactory
- Good
- Excellent

29. The board refrains from making decisions that benefit special interest groups or individuals?

- Don't Know

- Needs Improvement
- Satisfactory
- Good
- Excellent

30. The board practices confidentiality as required?

- Don't Know
- Needs Improvement
- Satisfactory
- Good
- Excellent

31. The board demonstrates the appropriate transparency in their activities?

- Don't Know
- Needs Improvement
- Satisfactory
- Good
- Excellent

32. The board uses correct data to make strategic decisions?

- Don't Know
- Needs Improvement
- Satisfactory
- Good
- Excellent

33. The board respect the daily executive responsibility of the CSBA Executive Director?

- Don't Know
- Needs Improvement
- Satisfactory
- Good
- Excellent

34. The board creates an environment that discourages micromanagement or undermining the CSBA Executive Director or other association staff?

- Don't Know
- Needs Improvement
- Satisfactory
- Good
- Excellent

35. The board recognizes the CSBA Executive Director as the chief executive officer and seeks his or her recommendations on all pertinent matters?

- Don't Know
- Needs Improvement
- Satisfactory
- Good
- Excellent

36. The board works with the CSBA Executive Director in a spirit of mutual respect and trust?

- Don't Know
- Needs Improvement
- Satisfactory
- Good
- Excellent

37. The board has visibility at national and jurisdictional events when possible?

- Don't Know
- Needs Improvement
- Satisfactory
- Good
- Excellent

38. Board members keep the community informed about the activities of the association?

- Don't Know
- Needs Improvement
- Satisfactory
- Good
- Excellent

39. Board members refrain from speaking for the board on issues for which the board has no official position?

- Don't Know
- Needs Improvement
- Satisfactory
- Good
- Excellent

40. The board communicates with the government (provincial, national) on issues dealing with public education?

- Don't Know
- Needs Improvement
- Satisfactory

- Good
- Excellent

41. The board has procedures for public comment that are consistently used?

- Don't Know
- Needs Improvement
- Satisfactory
- Good
- Excellent

42. The board participates in effective discussion, which results in clear decisions?

- Don't Know
- Needs Improvement
- Satisfactory
- Good
- Excellent

43. The board adopts a budget that supports quality professional development and provides for adequate resources?

- Don't Know
- Needs Improvement
- Satisfactory
- Good
- Excellent